

Minutes from the February 12, 2020 Monthly Board Meeting

- I. Invocation – Tom Mittendorf
- II. Roll Call of Board Members – April Reed, Morgan Holt, Clyde Wills, Josh Reagor, Maggie Rzechula, Kathy Rushing, Lisa Davis, Landon Bremer, Mary Smith, Lori Nichols, Trish Steckenrider, Kelly Lunsford and Ericca Arthur. (Absent – Kristy Stephenson, Karla Ogle, Lisa Gower)
- III. Recognition of Guests – Amanda Fraser – Office Manager; Gail Kearns, The Village Groomer, Terry Kearns, Dreamcatchers Moving 4 U; Al Wagner, Alderman; Tom Mittendorf, City National Bank, Justin Langer, Summit Heating & Air, Jennifer Novak, Rural Health, Carol Hartman Rural Health, Charlie Richey, K9DUE, Greg Horta, Meridian Insurance, Becky Whitley, Yesterday’s Home Cookin’.
- IV. Speaker – Charlie Richey, K9DUE – He gave a great presentation regarding what would happen should an earthquake hit our area. Almost all landlines, cell towers, and internet usage would be down leaving residents, businesses, etc with no ability to contact anyone. He stated that there is a HAM radio system in place. Individual radio systems can be purchased and are actually relatively small. The schools have this system in place as well as some other businesses. It is also used at the Encampment. Mr. Richey stated that they offer classes monthly for individuals to become HAM radio certified. You can contact him for more information.
- V. President’s Report
 - a. Minutes from the January 22, 2020 Finance Meeting
 - b. Financials for the year – not available at this time
 - c. New Members – Summit Heating & Air, The Village Groomer, Brookport Betterment Committee, and FSO Fashions. Josh Reagor made a motion to accept, April Reed seconded, motion passed unanimously.
 - d. Ribbon Cutting – The 606 Market was done on December 26th.
 - e. Sign Update – Amanda Fraser had met with Mayor McDaniel. He stated that the money was given for the sign in total of \$30,000. Payment for moving the sign, painting it, gravel, sidewalk, pavilion and picnic table have all been taken out of the money. A check will be given to the Chamber for approx.. \$4,000 and that money is to be earmarked and used solely for the maintenance of the sign. Mayor McDaniel is aware that we are trying to obtain a new “skin” for the sign and the money can come out of that. The gentleman that painted the sign said that the black on the back should stay for 10-20 years and the grey on the front should be approximately 5-10 years. So very little maintenance should have to be done. The money will be deposited into an account at Banterra Bank until the skin is purchased; after that a CD will be done.
 - f. Committee Sign Up Sheet – a Sign up sheet was passed around for the various committees. If you were not there and would like to sign up please email the office.
 - g. Restrooms – due to law changes, we are going to have to designate one of our restrooms as a “non gender specific” restroom. Kathy is going to do more research to see if this is just if we keep the restrooms public or if this applies even if our restrooms are for employees only.

- h. Cosmic Bowling – This event is sold out. We are taking donations for door prizes. You can drop them by the Chamber or contact Amanda Fraser or Chad Lewis to arrange pick up if needed.
 - i. SIU CD for Statue Maintenance – This money was allocated to help maintain the Superman Statue. Kathy stated that SIU Credit Union is no longer a Chamber member. Therefore due to our by-laws we shouldn't use them and wanted to know what everyone else thought about cashing it out and placing the money elsewhere. Everyone agreed we should stand by the by-laws and remove the money. April made a motion to cash it out, Josh seconded, passed unanimously. Kelly Lunsford will cash out all money at SIU and Kathy will research where we can get the best rate to place the money.
- VI. Committee Report
- a. By-Laws – No meeting – Josh Reagor and Lori Nichols will now be Chair of this committee.
 - b. Finance – Next Meeting April 8, 2020.
 - c. Membership & Ambassadors – Next Meeting is March 5, 2020. February meeting notes: Networking event scheduled for March 17th. Still working El Toro Loco's grand opening (waiting on liquor license). Potential new members are Dylan Street Photography, Salon Envy, and Grand Chain Lodge. Committee members are reaching out.
 - d. Retail & Service Committee – No meeting. Next meeting February 25th at Riverview Mansion B & B
 - e. Souvenir Committee – No meeting. Meeting date in March TBD.
 - f. Special Events and Fundraising – No meeting. Next meeting will be in March or April.
 - g. Superman Celebration – No February Meeting. Next meeting March 2nd.
- VII. Old Business
- a. None.
- VIII. New Business
- a. New Illinois Laws – Kathy went over several new laws that are going to affect businesses in 2020 including gender neutral bathrooms,
 - i. Minimum wage is at \$9.25, goes up to \$10.00 in July of this year, then goes up \$1.00 every January after that capping at \$15.00 per hour.
 - ii. Sexual Harassment Training – all businesses will have to conduct some sort of sexual harassment training even if they only have one employee. Josh Reagor suggested that since this will be an issue for a lot of small businesses that we might be able to do some research and find out what will be required as proof of training and then do a breakfast or lunch and learn and do the training there allowing businesses to send employees.
 - iii. PA101 – has to do with recreational marijuana and businesses with zero tolerance policies.
 - iv. When interviewing, you are no longer allowed to ask about their previous salary.
 - v. Vehicle trade in tax cap is now at \$10,000. Meaning if you trade in a vehicle that is valued at over \$10,000, you only get tax credit on the first \$10,000. Estimated to generate over \$40million in tax revenue!
 - vi. Federal Government – raising exempt salary cap to \$684 per week

- b. Maggie attended a training regarding some of the changes and she gave information on the fact that W4's were revised and that if your I9 isn't filled out correctly, you can be fined PER BOX! For example, 02/01/19 is incorrect, should be 02/01/2019.
- c. Excess Furniture in the back of the building – Amanda King donated her desk to the Chamber so it will be among the items up for sale. We cannot move forward with selling anything until it is determined for sure what is ours and what is Ulrich's. Once both the Superman Celebration team and the Super City Dots team come in and we can determine what is for sale, a price will be determined, and pictures will be posted on Facebook. We already have interest from The Village Groomers and another individual from City National Bank. They will be contacted first.
- d. Back Room Cleanup – Maggie Rzechula has volunteered to spearhead this effort. She will be coordinating efforts between Superman Celebration staff and Super City Dots to determine what is ours. We have Dreamcatchers Moving 4 U that have volunteered to bring some men to help and Josh Reagor volunteered use of his trailer to help haul things off to the dump. Once all of this is done and we can determine what is ours in the back room and what is Super City Dots, then we can get things ready to sell to get them out of the back room and get things more organized back there.
- e. Volunteers to help organize the Chamber – the front portion of the Chamber is fine. Amanda is working on the "kitchen" and stock room areas. See above regarding the rest of the building.
- f. Ideas are needed for our next business forum – it was suggested that we have Patrick Windhorst again, and possibly do the Cyber Security thing again. Any other suggestions on something that will benefit our Chamber businesses are welcome!

Josh Reagor made a motion to adjourn, Maggie Rzechula Seconded; Meeting adjourned at 12:45 pm.